



Youth Worker

Hours: Three per week on a Tuesday evening; additional hours may become available

Pay: £12.00 per hour

JOB DESCRIPTION

Purpose of Job:

- The post holder will work as a Youth Worker for services in line with expected standards, policies and procedures.

Summary of Duties:

- To work with young people to encourage their personal and social development. This will be achieved through face to face work with young people, individually or in groups;
- To ensure that all relevant policies and procedures are adhered to and that all co-workers are appraised of them. Liaise with the Youth Leader on any issues of health and safety or misconduct and ensure that immediate action is taken if there is a child protection issue;
- To contribute to the planning and preparation of activities;
- To supervise and contribute to the overall organisation of the 'Youth Space' to give an uncluttered but welcoming appearance;
- To ensure that young people have adequate refreshments/water available;
- To assist with clearing up 15 minutes before the end of each session (if appropriate), encouraging the young people to help;
- To ensure effective and accessible communication with staff, users, the general public and others as appropriate;
- To undertake any other duties commensurate with the post.

PERSON SPECIFICATION

Essential Skills/Knowledge/Abilities

- ❑ Previous experience of work with young people;
- ❑ Commitment to providing excellent services;
- ❑ Ability to work effectively with a range of young people;
- ❑ An understanding of the issues affecting young people in today's society;
- ❑ A commitment to equalities issues, and ability to address them with young people;
- ❑ Knowledge of how young people can contribute to decision-making processes;
- ❑ Good interpersonal skills;
- ❑ Ability to follow instructions and work within management guidelines;
- ❑ Resourceful, imaginative and interested in young people's activities and development;
- ❑ A willingness to undertake relevant training when available;
- ❑ Child Protection and safeguarding aware.

Desirable Skills/Knowledge/Abilities

- ❑ Conducting risk assessments in a youth work setting;
- ❑ First Aid qualification;
- ❑ Experience of working in a team;
- ❑ Experience of detached work with young people;
- ❑ Computer literate.

An enhanced DBS and satisfactory references will be required before appointment

The Percy Community Centre is an independent charity based in the centre of Bath

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