

After School Club worker - Person specification

Essential	Desirable
<p>Skills, aptitude, knowledge & experience</p> <ul style="list-style-type: none"> • Previous experience of caring for or working with young children in a voluntary or paid capacity • A commitment to the provision of high quality childcare • A positive approach to learning and gaining new skills through teamwork and training opportunities • Good organisational, record-keeping and planning skills • Interest in the care, learning and development of young children 	<ul style="list-style-type: none"> • An understanding of the EYFS • An understanding of the expectations of Ofsted for an after-school setting • Good written, digital and verbal skills for report writing, maintaining records and providing feedback to parents/carers and colleagues • Knowledge of the safeguarding and welfare requirements for the regulation of childcare provision
<p>Personal qualities</p> <ul style="list-style-type: none"> • Punctuality • Excellent communication skills with children, colleagues, advisors and parents/carers • Patience • Reliability and trustworthiness • A positive approach to inclusive practice, with children and colleagues • Enthusiasm for working with young children • Ability to work in a small team 	<ul style="list-style-type: none"> • Flexibility – occasionally working hours might be changed, e.g. if the setting hosts a parents’ evening

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